

East Texas Homeschool Sports

ETHS

Bylaws

June 9, 2021

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Mission Statement

The mission of East Texas Homeschool Sports is to bring glory to God by providing an opportunity for homeschool students to develop Christian character and athletic skill while participating in competitive athletic programs under Christian leadership.

Philosophy of Athletics

We believe that participation in competitive athletics can play an important part in the physical and spiritual growth of homeschool students. It is an educational experience that teaches the value of hard work, discipline and determination, respect for others, handling adversity and honoring God. It contributes to good character development, good sportsmanship and the development of God-given talents and abilities. We expect our student-athletes and coaches to work hard, enjoy the competition, respect each other and their opponents and honor Christ in all they do. We will strive to teach and train homeschool students how to use their God given talents to compete with intensity (“Everyone who competes in the games goes into strict training...” 1 Corinthians 9:25a), integrity (“The integrity of the upright guides them...” Proverbs 11:3), and for the glory of God (“And whatever you do..., do it all in the name of the Lord Jesus, giving thanks to God the Father through Him.” Colossians 3:17).

Although God has given parents the primary responsibility for the spiritual growth of their children, we believe that God often uses committed Christian coaches to make a lasting impact for Christ in the lives of young student-athletes. We are committed to providing quality coaches who teach fundamentals and train for competitiveness while remaining pure in their motives and actions before God.

Because we participate in competitive leagues, winning will always be one of our goals but we believe that God cares far more about how we compete and how we respond to winning and losing than about the outcome of a competition. We believe that it honors God to compete with maximum effort and then to demonstrate humility in winning and respect for the opponent in losing. We require our coaches and student-athletes to dedicate themselves to this goal. We recognize that losing can present a beneficial learning experience. We will strive to stand in contrast to a sports world that all too often emphasizes winning at any cost.

We believe that every member of a team plays an important part in the team’s success regardless of the amount of playing time that they receive. However, we are committed to finding coaches that will balance the goal of winning with the goal of providing playing time for each athlete and that will teach fundamentals and develop each athlete to their full potential.

Article I: Name

This organization shall be known as “East Texas Homeschool Sports.” (ETHS).

Article II: Purpose

ETHS is organized to provide and promote athletic opportunities among homeschool families. In addition, social, public service, and academic group activities will be considered on a case by case basis, contingent upon approval of the Board of Directors. ETHS shall be the prime sponsor, organizer, scheduler, financier, arbiter, trainer, and promoter of all activities authorized by the Board of Directors and shall have full authority to do all things reasonable and necessary to execute these functions.

Article III: Organization Type, Structure, and Term

ETHS is incorporated in Texas as a nonprofit corporation without membership. The organization is governed by a Board of Directors. The term of the corporation is perpetual or until dissolved by the Board of Directors.

Article IV: Board of Directors

The initial Board of Directors will be nominated and approved by unanimous consent of the officers of the corporation as named in the Articles of Incorporation. The Board of Directors will consist of a minimum of 3 members and a maximum of eleven as determined by the Board. Any family with children participating in the program or coaches past or present of ETHS who subscribes to the Statement of Faith and who is not in arrears or delinquent in any fees shall be eligible to be nominated for election to the Board.

The initial Board of Directors will serve for a period of two years. At the beginning of the third year, and in two year increments thereafter, a new group of Directors will be nominated by the Officers and board members with expiring terms. Directors with expiring terms are eligible for nomination to serve additional two year terms. Election of new Directors will be made by the Officers and requires unanimous consent.

The Board may increase or decrease the number of Directors at its discretion. However, no action by the Board of Directors shall have the effect of shortening any Director's term of office. Any vacancy in the Board created by a decision to increase the number of Directors will require a nomination of candidates by unanimous consent of the officers of the corporation and approval by majority vote of the Board.

The Board will fill vacancies due to resignation through a nomination process and majority vote. A member elected to fill the vacancy shall serve for the unexpired term of his or her predecessor.

Directors will discharge their duties, including any duties as committee members, in good faith and in a manner they reasonably believe to be in the best interests of ETHS.

Any Director may be removed from the Board of Directors whenever, in the judgment of the Board, the interests of ETHS will be served by such action. Such removal will require that two-thirds (2/3) of the entire Board of Directors vote in favor of such removal.

Article VI: Officers

The Officers of ETHS shall be: President, Secretary and Treasurer. Additional Officer positions may be created by the Board of Directors if needed. Officers of ETHS will serve perpetual terms.

The President shall preside over all meetings of ETHS, shall appoint and be an ex-officio member of all committees, shall be the designated legal representative of the organization on all written agreements and contracts, and shall perform such other duties as authorized by majority vote of the Board of Directors.

The Secretary shall take minutes of all meetings of the Board of Directors and shall maintain an archive of such records open for review upon request. The Secretary shall receive all registration forms and fees, maintain records of each transaction, and transfer all registration and renewal fees to the Treasurer. The Secretary shall be the second designated signatory (after the President) on any written agreement or contract requiring more than one signatory. The Secretary shall also be responsible for giving notice for all meetings of the membership detailing issues for discussion and on which voting is required.

The Treasurer will collect all monies raised by the organization, shall maintain a bank account and keep appropriate records of the financial transactions of the organization, shall publish annual financial reports, and shall be the primary signatory on all purchase orders, checks and drafts. All purchase orders, checks, drafts and withdrawals greater than \$5000 require the Treasurer's signature and the second signature of another officer. The Treasurer shall perform other related duties authorized by a majority vote on the Board of Directors. The Treasurer's

report shall be submitted to the Board annually. This report shall be incorporated in and become part of the Secretary's minutes.

If there is a vacancy in an Officer position, the Board of Directors, by a majority vote, will fill the vacancy as needed for the unexpired portion of the Officers' term. This vacancy will be filled by a remaining Director and thus require a nomination process to fill the vacant Director position.

Article VII: Annual Meetings

An annual meeting open to all coaches, athletes, and their families shall be held in the month of May. The purpose of the Annual Meeting is to provide a financial recap of the current fiscal year, review fundraising activities for the upcoming fiscal year, and to conduct any other business that has been specified in the announcement of the Annual Meeting.

If, for any reason the Annual Meeting cannot be held in the month of May, it shall be held as soon as possible in June. Notice of the Annual Meeting and the Agenda will be e-mailed to the coaches, athletes, and their families.

The Board of Directors may call Special Meetings when deemed necessary. Notification for these meetings will be the same as for the Annual Meeting.

Article VIII: Meetings of the Board of Directors

Regular Meetings of the Board of Directors shall be held at least quarterly to receive reports of the Treasurer and committees, and to conduct all other business that has been published in an agenda for Board consideration. Agendas for Board Meetings should be delivered to all Board Members at least five days prior to the meeting or whenever practical.

Special Meetings of the Board of Directors may be called by a Director for the purpose of conducting any business that presents itself to the Corporation including but not limited to hearing a proposal to remove a Director, resolving a member complaint, or hearing a proposal to amend the Bylaws. The Director calling a Special Meeting shall be responsible for arranging the most timely and mutually acceptable meeting place and delivering notice of the meeting and the agenda to all other Directors.

A majority of the total number of Directors shall constitute a quorum for any meeting of the Board of Directors.

Article IX: Amendments

These Bylaws may be amended by a majority vote of the Board of Directors. All proposals for amending the Bylaws shall be presented in writing to the Board of Directors at least 30 days in advance of the meeting in which the proposal will be considered.

Article X: Dissolution

In the event of dissolution of the corporation, after satisfying all claims, all remaining assets shall be distributed to an appropriate non-profit Christian homeschooling organization.

Article XI: Indemnity

The Corporation will indemnify each Director and Officer of the Corporation, and their heirs, legal representatives and assigns, against expenses, costs and attorney's fees actually and reasonably incurred in connection with the defense of any action, suit or proceeding, civil or criminal, in which the Director or Officer is made a party by reason of being or having been an Officer or Director. The indemnification may include any amounts paid to satisfy a judgment or to compromise or settle a claim. The Director or Officer will not be indemnified if he or she is adjudged to have been guilty of willful misconduct or recklessness in the performance of his or her duty to the Corporation. Advanced indemnification may be allowed to a Director or Officer for expenses to be incurred in connection with the defense of the action, suit or proceeding, provided that the Director or Officer agrees to reimburse the Corporation if it is subsequently determined that the Director or Officer was not entitled to indemnification by reason of willful misconduct or recklessness in the performance of his or her duty to the Corporation.